| SO=Session Only FT=Full Time | PERSONAL STAFF - a study of western states |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| STATE | PERSONAL STAFF | OFFICER | MAJORITY | MINORITY | Comments | TERM LIMITS | SESSION |
| Alaska House 40 Members | 1-2 FT per member | 4-FT | 4-FT | 3-FT |  | None | Annual |
| Alaska Senate 20 Members | 2-3 FT per member | 4-FT | 4-FT | 3-FT |  | None | Annual |
| Arizona House 60 Members | 1-FT per 2 members | 2-FT | 1-FT | 1-FT |  | Yes | Annual |
| Arizona Senate 30 Members | 1-FT per 2 members | 2-FT | 1-FT | 1-FT |  | Yes | Annual |
| Arkansas House 100 Members | Constituent Services $4-6 \text { FT }$ | No Additional | No Additional | No Additional | Chief Clerk hires staff | Yes | Annual |
| Arkansas Senate 35 Members | Constituent Services $4 \mathrm{FT}$ | No Additional | No Additional | No Additional | Chief Clerk hires staff |  |  |
| Colorado House 65 Members | 2-SO per member not to exceed 690 hrs per fiscal year | 1-FT | $\begin{aligned} & 4-\mathrm{FT} \\ & 4-\mathrm{SO} \end{aligned}$ | $\begin{aligned} & 4-\mathrm{FT} \\ & 3-\mathrm{SO} \end{aligned}$ | Hours may be used in the interim | Yes | Annual |
| Colorado Senate 35 Members | 1-SO per member not to exceed 420 hrs per fiscal year | $\begin{aligned} & 8-\mathrm{FT} \\ & 2-\mathrm{SO} \end{aligned}$ | Shares Presiding Officer Staff | $\begin{aligned} & 5-\mathrm{FT} \\ & 2-\mathrm{SO} \end{aligned}$ | 50 hrs in interim $\$ 10.50$ per hour | Yes | Annual |
| Hawaii House 51 Members | 1-FT per member | $\begin{aligned} & \text { 4-FT } \\ & \text { 2-FT Pro Tem } \end{aligned}$ | 2-FT | 2-FT | Similar to Hawaii Senate (see below) | None | Annual |
| Hawaii Senate 25 Members | 2-FT per member <br> (1 serves as committee clerk) | $\begin{aligned} & 5-\mathrm{FT} \\ & 1-\mathrm{SO} \end{aligned}$ | V.P. 3-FT | No Additional | Monthly allocation for additional SO staff (\$5,000 with an extra \$1-2,000 if chairman or leader) | None | Annual |
| Idaho House 70 Members | 1-SO per chairman | $\begin{aligned} & \text { 1-SO } \\ & \text { 1-PT in Interim } \end{aligned}$ | 1-SO | 3-SO | Leadership hires staff | None | Annual |


| STATE | PERSONAL STAFF | OFFICER | MAJORITY | MINORITY | Comments | TERM | SESSION |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Idaho Senate 35 Members | 1-SO per chairman \& pool of 5-SO secretaries for all members | $\begin{aligned} & \text { 3-FT } \\ & \text { 1-FT Pro Tem } \end{aligned}$ | 1-SO | 1-SO | Leadership hires staff | None | Annual |
| Iowa House 100 Members | 1-SO per member | 5-FT | Shares Presiding Officer Staff | 2-FT | Members hire staff | None | Annual |
| Iowa Senate 50 Members | 1-SO per member | 5-FT | Shares Presiding Officer Staff | 2-FT | Members hire staff | None | Annual |
| Kansas House 125 Members | 1-SO per 2 members | $\begin{aligned} & \text { 3-FT } \\ & \text { 1-SO } \\ & \text { 1-FT Pro Tem } \\ & \text { 1-SO Pro Tem } \end{aligned}$ | $\begin{aligned} & 2-\mathrm{FT} \\ & 1-\mathrm{SO} \end{aligned}$ | $\begin{aligned} & 2-\mathrm{FT} \\ & 2-\mathrm{SO} \end{aligned}$ | Committee chairmen are given additional SO staff | None | Annual |
| Kansas Senate 40 Members | 1-SO per member | $\begin{aligned} & \text { 3-FT } \\ & \text { 1-SO } \\ & \text { 1-FT Pro Tem } \\ & \text { 1-SO Pro Tem } \end{aligned}$ | $\begin{aligned} & 2-\mathrm{FT} \\ & 1-\mathrm{SO} \end{aligned}$ | $\begin{aligned} & 2-\mathrm{FT} \\ & 2-\mathrm{SO} \end{aligned}$ | Committee chairmen are given additional SO staff | None | Annual |
| Louisiana House 105 Members | \$2-3,000 per month allocated per member to be used for staffing district offices and session | 12-FT | 1-FT per caucus (there are 6) | 1-FT per caucus (there are 6) | Allocation of funds based on seniority | Yes | Annual |
| Louisiana Senate 39 Members | \$2-3,000 per month allocated per member to be used for staffing district offices and session | 5-FT | 1-FT per caucus (there are 6) | 1-FT per caucus (there are 6) | Allocation of funds based on seniority | Yes | Annual |
| Minnesota House 134 Members | 1-FT per 2 members in majority <br> 1-FT per 3 members in minority | 1-FT | $\begin{aligned} & 8-\mathrm{FT} \\ & 4-\mathrm{SO} \end{aligned}$ | $\begin{aligned} & 7-\mathrm{FT} \\ & 4-\mathrm{SO} \end{aligned}$ | Chief of Staff supervises personnel committee which handles the hiring | None | Biennium |


| STATE | PERSONAL STAFF | OFFICER | MAJORITY | MINORITY | Comments | TERM | SESSION |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Minnesota Senate 67 Members | 1-FT per member | 3-FT | 8-FT | 3-FT | Advisory Committee aides in hiring process (Human Resources, Majority/Minority Chief of Staff) | None | Biennium |
| Missouri House 163 Members | 1-FT per member | 5-FT | 1-FT | 1-FT | 1-FT for Budget Chair Approx staff turnover with term limits is every 2 years | Yes | Annual |
| Missouri Senate 34 Members | Allocation of funds | Awaiting Information |  |  |  | Yes | Annual |
| Montana <br> 100 / 50 Members | None |  |  |  |  | Yes | Biennial |
| Nebraska Senate 49 Members | 2-FT per member | 3-FT | N/A | N/A |  | Yes | Annual |
| Nevada House 42 Members | 1-SO per member | 4-SO | 2-3 SO | 2-3 SO | Chief Clerk hires majority of SO staff. Also, a constituent services branch is available to members in the interim. | Yes | Biennial |
| Nevada Senate 21 Members | 1-SO per member | 4-SO | 2-3 SO | 2-3 SO | Chief Clerk hires majority of SO staff |  |  |
| New Mexico House 70 Members | 1-SO per 2 members | LT. Gov. 1.5 FT | 1.5 FT | 1.5 FT | Leadership hires FT staff Chief Clerk hires SO staff | None | Annual |
| New Mexico Senate 42 Members | 1-SO per member | LT. Gov. <br> 1.5 FT Pro Tem | 1.5 FT | 1.5 FT | Leadership hires FT staff Chief Clerk hires SO staff | None | Annual |
| North Dakota House 94 Members | None | 1-SO | Shares Presiding Officer Staff | 1-SO |  | None | Biennial |
| North Dakota Senate 47 Members | None | 1-SO | Shares Presiding Officer Staff | 1-SO |  | None | Biennial |
| Oklahoma House 101 Members | 52-FT Shared <br> 31-SO Shared | $\begin{aligned} & 3-\mathrm{FT} \\ & 1-\mathrm{FT} \text { Pro Tem } \end{aligned}$ | 1-FT | 3-FT | Shared staff divided by leadership--based on seniority \& chairmanship | Yes | Annual |


| STATE | PERSONAL STAFF | OFFICER | MAJORITY | MINORITY | Comments | TERM | SESSION |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Oklahoma Senate 48 Members | 1-FT per member | $\begin{aligned} & 4-\mathrm{FT} \\ & 1-\mathrm{SO} \end{aligned}$ | No Additional | No Additional |  | Yes | Annual |
| Oregon <br> 60 / 30 Members | 1- FT per member 1-SO per member | 7-FT | 6-FT | 9-FT |  | None | Annual |
| South Dakota 70 / 35 Members | None | None | None | None |  | Yes | Annual |
| Utah House 75 Members | 1-SO intern per 2 members | $\begin{aligned} & 2-\mathrm{FT} \\ & 1-\mathrm{SO} \end{aligned}$ | 1-SO per member | $\begin{aligned} & 1-\mathrm{FT} \\ & 1-\mathrm{SO} \end{aligned}$ | Full-time staff hires interns | None | Annual |
| Utah Senate 29 Members | 1-SO intern per member (3-4 <br> Freshmen share an intern | No Additional | No Additional | No Additional | The intern is asked if they prefer a certain political party (university students) | None | Annual |
| Washington House 98 Members | 1- FT per member | 1-SO | No Additional | No Additional | 1-SO for APH Chair | None | Annual |
| Washington Senate 49 Members | 1- FT per member 1-SO per member | 2-FT | 2-FT per member | 2-FT per member | 2-SO for Finance Chairs | None | Annual |
| Wyoming 60 / 30 Members | None | 1-SO | 1-SO | 1-SO |  | None | Biennium |
|  | Members and leadership typically hire their own personal staff. Once a member terms out or loses an election, the new member may choose to retain current staff or hire their own. |  |  |  |  |  |  |

