

**Montana Department of Justice  
Law Enforcement Academy  
Historical Overview of Education and Training Pertaining to  
Cultural Awareness and Prohibitions Against Racial Profiling**

Since 2005 the Montana Law Enforcement Academy, (MLEA) has completed the following actions in an effort to assist law enforcement officers and agencies in compliance with the laws pertaining to data collection and the prohibitions against racial profiling.

A four hour class on has been included in the Law Enforcement Officer Basic Course since 2002. In 2005 the Prohibitions Against Racial Profiling curriculum was updated and revised by MLEA to meet the requirements of Montana law. Since January of 2010, 396 students participated and completed this course of instruction as part of the Law Enforcement Officer Basic Course.

From August 2005 through March of 2007 - 36 separate training sessions were held in 24 separate locations across Montana. 2,091 law enforcement officers participated in this training. In addition MLEA conducted 6 - "Train the Trainer" sessions for law enforcement instructors. Those instructors in turn trained 210 law enforcement officers.

In March of 2006 a new Model Policy Guideline on Racial Profiling was written, reviewed, published, and provided to all law enforcement agencies in Montana in both written and electronic media.

In June of 2006 Ms. Janet Robideau of the Indian People's Action was called upon to provide quality control review of the MLEA curriculum. Ms. Robideau's review of the curriculum found that the curriculum was sufficient and recommended no modifications or changes.

In May of 2007, MLEA convened the Model Policy Guideline Committee to revise the Prohibitions Against Racial Profiling policy to include the statutory requirements passed by the 2007 legislature pertaining to complaint processes and required data collection.

In the fall of 2007 the MLEA, in partnership with the Montana Municipal Interlocal Authority and the Montana Association of Counties provided a revised policy guideline to all municipal and county law enforcement agencies. This partnership traveled to 24 separate locations in Montana and conducted 34 training sessions. In the spring of 2012, the next revision of the Model Policy Guidelines will be published and disseminated containing the Prohibitions Against Racial Profiling policy guideline.

To date MLEA has trained over 2,796 law enforcement officers in regards to prohibitions against racial profiling and cultural awareness.