

Montana Teachers' Retirement System Valuation Results July 1, 2018
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## Benefit Financing

> Basic Retirement Funding Equation

## $C+I=B+E$

C = Contributions
I = Investment Income
$B=$ Benefits Paid
$E=$ Expenses (administration)

## Participation in TRS

> Teachers, administrators, specialists and others employed in a teaching or educational services capacity by a public school district, state agency, county, community college, Montana University System or educational cooperative are covered by TRS.

- Active members
- Inactive members
- Retirees and Beneficiaries
- Employers

19,267
15,739
15,933
365

## Comments on Valuation

> Asset returns

- Market asset return 8.82\% vs. 7.75\% expected (1.07\% greater than expected).
- Actuarial asset return $6.85 \%$ vs. $7.75 \%$ expected ( $0.90 \%$ less than expected).
> Market value of assets are $\$ 53,931,676$ more than the actuarial value of assets. This unrecognized investment gain will be recognized over the next three years
- An investment loss followed by two investment gains
$>$ Funded Ratio
- Funding decreased from 70.49\% to 68.19\%
> Amortization Period
- Amortization period increased from 22 to 31 years


## Changes Since the Previous Valuation

> Experience study for the five year period ended July 1, 2017 first recognized in the July 1, 2018 valuation
> The following assumptions and methods were updated

- Price Inflation was reduced from 3.25\% to 2.50\%
- Investment return was reduced from $7.75 \%$ to $7.50 \%$
- Wage growth was reduced from $4.00 \%$ to $3.25 \%$
- Updated pre and post retirement mortality rates
- Updated termination rates, retirement rates and rates of salary increase
- Payroll growth assumption was reduced from $4.00 \%$ to $3.25 \%$
$>$ Increased amortization period from 22 to 31 years
$>$ Increased unfunded actuarial accrued liability by $\$ 206.3$ million


## Active and Retired Membership


0.5\% annual increase for active members since 2007; 1.9\% increase for 2018.
$3.1 \%$ annual increase for retired members since 2007; 2.4\% increase for 2018.
0.6 retirees per active 11 years ago; 0.8 retirees per active now.

## Average Salary and Benefits


1.7\% annual increase for average salary since 2007; 0.7\% increase for 2018.
$2.7 \%$ annual increase for average benefits since 2007; 2.1\% increase for 2018.

Payroll \& Benefits (Millions)


## Assets (\$ Millions)



|  | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Market Return | $17.6 \%$ | $(4.9) \%$ | $(20.8) \%$ | $12.9 \%$ | $21.7 \%$ | $2.2 \%$ | $12.9 \%$ | $17.1 \%$ | $4.6 \%$ | $2.1 \%$ | $11.9 \%$ |
| Actuarial Return | $10.2 \%$ | $7.2 \%$ | $(10.3) \%$ | $9.8 \%$ | $(0.1) \%$ | $3.2 \%$ | $12.0 \%$ | $13.2 \%$ | $9.6 \%$ | $8.8 \%$ | $8.2 \%$ |

## Actuarial Assets vs. UAAL



## Historical Cash Flow (in Millions)



## Funding Results

|  | July 1, 2017 Valuation | July 1, 2018 Valuation |
| :--- | :---: | :---: |
| Total Normal Cost Rate | $9.82 \%$ | $9.96 \%$ |
| Less Member Rate | $\underline{8.15 \%}$ | $\underline{8.15 \%}$ |
| Employer Normal Cost Rate | $1.67 \%$ | $1.81 \%$ |
| Administrative Expense Load | $0.33 \%$ | $0.36 \%$ |
| Rate to Amortize UAL | $\underline{9.36 \%}$ | $\underline{9.29 \%}$ |
| Total Employer Statutory Rate | $11.36 \%$ | $11.46 \%$ |
|  | $\$ 5,636.8$ million | $\$ 6,004.4$ million |
| Actuarial Accrued Liability | $\$ 3,973.5$ million | $\$ 4,094.4$ million |
| Actuarial Value of Assets | $\$ 1,663.3$ million | $\$ 1,910.0$ million |
| Unfunded Accrued Liability | $70.49 \%$ | $68.19 \%$ |
| Funded Ratio | 22 Years | 31 Years |
| Amortization Period* |  |  |

* Reflects anticipated increase in employer supplemental contribution rate


## Progress toward 100\% Funding




■ Projected UAAL - Level \% of Pay

