### 5% Base Budget Reduction Form 17-7-111-3(f)

**AGENCY CODE & NAME: 66020 DLI** 

### Minimum Requirement

		General Fund		State Special Revenue Fund	
	TARGETED REDUCTION TO EQUAL 5% OF CURRENT BASE BUDGET	\$	78,344.00	\$	1,207,010.00
Priority	SERVICE(S) TO BE ELIMINATED OR REDUCED		General Fund Annual Savings	ı	State Special Revenue Annual Savings
2	Administrative Hearings - UEF cases			\$	1,067.00
3		ф	12 226 00	\$	1,625.00
<b>4</b> 5	BSD - Sunset Boards	\$	12,226.00	\$	793,216.00
6	Safety Bureau Reductions - 3 Safety Compliance Specialist, 1 Section Supervisor, 1 Administrative Assistant			\$	411,102.00
	OCS - Americorps (federal match)	\$	6,164.00		
7 8 9 10	Human Rights Investigator position	\$	59,954.00		
11					
	TOTAL SAVINGS	\$	78,344.00	\$	1,207,010.00
	DIFFERENCE	\$	-	\$	-

Form A

#### AGENCY CODE & NAME: 66020 DLI Program 03

# #1 BRIEF DESCRIPTION OF SERVICE TO BE CONSIDERED FOR *ELIMINATION* OR *REDUCTION*:

The Office of Administrative Hearings proposes to absorb a 5% reduction to their base budget by limiting staff time spent on hearings for the Uninsured Employers Fund.

#### **#2 THE SAVINGS THAT ARE EXPECTED:**

\$1,067

#### #3 THE CONSEQUENCES OR IMPACTS OF THE PROPOSED *ELIMINATION* OR *REDUCTION*:

Citizens bringing a UEF case for hearing may face delays.

## **#4 HOW THE IMPACT TO CONSTITUENTS AND STAFF MIGHT BE MITIGATED:**N/A

## #5 WHETHER THE SERVICE IS SPECIFICALLY REQUIRED BY STATE & /OR FEDERAL STATUTE - YES OR NO:

No

AGENCY CODE & NAME: 66020 DLI Program 03

# #1 BRIEF DESCRIPTION OF SERVICE TO BE CONSIDERED FOR *ELIMINATION* OR *REDUCTION*:

The Workers' Compensation Court would meet a 5% budget reduction by limiting staff travel. Currently the Workers' Compensation Court Judge and any required staff travel around the state to hear cases - this reduction would limit the ability to do that.

#### **#2** THE SAVINGS THAT ARE EXPECTED:

\$1,625

#### #3 THE CONSEQUENCES OR IMPACTS OF THE PROPOSED ELIMINATION OR REDUCTION:

Citizens may need to travel to the Judge for their cases, or cases may be delayed if the Judge is unable to travel as often.

### #4 HOW THE IMPACT TO CONSTITUENTS AND STAFF MIGHT BE MITIGATED:

N/A

## #5 WHETHER THE SERVICE IS SPECIFICALLY REQUIRED BY STATE & /OR FEDERAL STATUTE - YES OR NO:

No

AGENCY CODE & NAME: 66020 DLI Program 03

# #1 BRIEF DESCRIPTION OF SERVICE TO BE CONSIDERED FOR *ELIMINATION* OR *REDUCTION*:

The Office of Administrative Hearings proposes to absorb a 5% reduction to their base budget by limiting staff time spent on Human Rights hearings.

#### **#2** THE SAVINGS THAT ARE EXPECTED:

\$12,226

#### #3 THE CONSEQUENCES OR IMPACTS OF THE PROPOSED *ELIMINATION* OR *REDUCTION*:

Employers or employees contesting the outcome of a Human Rights decision may face delays if staff are not available to hear their cases.

## **#4 HOW THE IMPACT TO CONSTITUENTS AND STAFF MIGHT BE MITIGATED:**N/A

## #5 WHETHER THE SERVICE IS SPECIFICALLY REQUIRED BY STATE & /OR FEDERAL STATUTE - YES OR NO:

No

AGENCY CODE & NAME: 66020 DLI Program 05

## #1 BRIEF DESCRIPTION OF SERVICE TO BE CONSIDERED FOR *ELIMINATION* OR *REDUCTION*:

The Business Standards Division proposes to absorb a 5% reduction to their base budget by working with the Legislature to identify boards for sunsetting in a number and manner appropriate to achieve the desired 5% reduction. Previous reductions have resulted in a reduced level of service that has impacted the Division's ability to adequately respond to matters of public safety, consumer protection, and licensee/stakeholder services.

#### **#2** THE SAVINGS THAT ARE EXPECTED:

Appropriation reduction of \$793,216.

#### #3 THE CONSEQUENCES OR IMPACTS OF THE PROPOSED *ELIMINATION* <u>OR</u> *REDUCTION*:

Identified boards would be sunset with appropriate legislation during the 2019 session. Appropriations would be reduced in accordance with anticipated board expenditures during the 2021 biennium.

## **#4 HOW THE IMPACT TO CONSTITUENTS AND STAFF MIGHT BE MITIGATED:**N/A

# #5 WHETHER THE SERVICE IS SPECIFICALLY REQUIRED BY STATE & /OR FEDERAL STATUTE - YES OR NO:

Yes - Title 37, MCA

AGENCY CODE & NAME: 66020 DLI Program 04

## #1 BRIEF DESCRIPTION OF SERVICE TO BE CONSIDERED FOR *ELIMINATION* OR *REDUCTION*:

Reduce public entity safety compliance services by 50%

#### **#2** THE SAVINGS THAT ARE EXPECTED:

Elimination of 3 Safety Compliance Specialist, 1 Section Supervisor, 1 Administrative Assistant = \$411,102

### #3 THE CONSEQUENCES OR IMPACTS OF THE PROPOSED *ELIMINATION* OR *REDUCTION*:

Public entity safety inspections will be not completed. There are currently 6 Compliance Specialists and the Section is fully staffed. The reduction would result in the loss of 3 Compliance Specialist, the Section Supervisor and the Administrative Assistant. The Compliance Service cost \$865,078 in FY18 and is making a major impact on safety outcomes. Reducing the program by 50% will result in a dramatic decrease in safety compliance.

#### **#4** HOW THE IMPACT TO CONSTITUENTS AND STAFF MIGHT BE MITIGATED:

Public entities could hire private safety professionals to conduct consultations. Number of compliance visits may decrease.

#5 WHETHER THE SERVICE IS SPECIFICALLY REQUIRED BY STATE & /OR FEDERAL STATUTE - YES OR NO:

No

AGENCY CODE & NAME: 66020 DLI Program 07

# #1 BRIEF DESCRIPTION OF SERVICE TO BE CONSIDERED FOR *ELIMINATION* OR *REDUCTION*:

OCS would need to leave one position vacant for a sufficient period of time in order to meet this budgetary reduction. It is important to note that these funds also serve as matching funds for a federal grant. Thus, a reduction to general fund would also reduce the amount of the federal grant that could be spent by the program.

**#2 THE SAVINGS THAT ARE EXPECTED:** 

\$6,164

#3

#### THE CONSEQUENCES OR IMPACTS OF THE PROPOSED *ELIMINATION OR REDUCTION*:

AmeriCorps Program impact, reduction in program oversite and training; which could result in findings and reduction in AmeriCorps funding. Increased workload to remiaining staff. Reduction in service impact across the state.

#4 HOW THE IMPACT TO CONSTITUENTS AND STAFF MIGHT BE MITIGATED: N/A

#5 WHETHER THE SERVICE IS SPECIFICALLY REQUIRED BY STATE & /OR FEDERAL STATUTE - YES OR NO:

No

AGENCY CODE & NAME: 66020 DLI Program 04

### #1 BRIEF DESCRIPTION OF SERVICE TO BE CONSIDERED FOR *ELIMINATION* OR *REDUCTION*:

The Human RIghts Bureau enforces Montana's Constitutionally protected right to be free from discrimination. The position for elimination is a Human Rights Investigator (Investigator) position. An investigator informally investigates complaints of discrimination brought under state and certain federal laws. The Bureau has a statutory obligation to complete case investigations within 120 days for housing charges and 180 days for all other charges.

#### **#2 THE SAVINGS THAT ARE EXPECTED:**

Elimination 1 of Human Rights Investigator position = \$59,954

## #3 THE CONSEQUENCES OR IMPACTS OF THE PROPOSED *ELIMINATION* OR *REDUCTION*:

Eliminating a Human Rights Investigator position would impact the Bureau's ability to credibly enforce Montanan's right to be free from discrimination. The Bureau is currently operating under a 1.5 FTE reduction as a result of the 2017 biennium reductions. Remaining staff have shouldered the increased workload, but do not have the ability to increase that workload any further.

#### #4 HOW THE IMPACT TO CONSTITUENTS AND STAFF MIGHT BE MITIGATED:

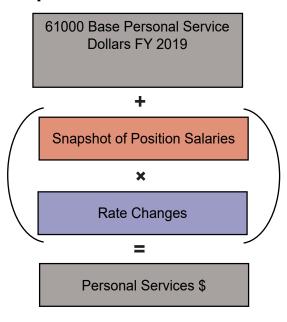
Citizens could address Human Rights complaints through the Court system, which would be cost-prohibitive for many people.

# #5 WHETHER THE SERVICE IS SPECIFICALLY REQUIRED BY STATE & /OR FEDERAL STATUTE - YES OR NO:

Yes - 49-2-504, MCA

### 2021 Biennium Personal Services Comparison

### **Expected PS Calculations**



Personal Services
- 61000 FY 2019 Personal Services Base
= Compare to DP1

### **Executive**



Executive Personal Services
- 61000 FY 2019 Personal Services Base
= DP1 Statewide Present Law Adjustment

### **Expected Personal Services Calculation Details**

(Base 61000 Amount plus Expected-Benefit-Changes-Amount)

